



Notice of a public meeting of

SACRE (Standing Advisory Council on Religious Education)

To: SACRE members

Group A

Such Christian denominations and other religious denominations as, in the opinion of the Authority, will approximately reflect the principal religious traditions in the area.

Karen Vincent
Penny Coppin-Siddall
Ian Hodgson
Daryoush Mazloum
Imam Mirazam
Ben Rich

Group B

A groups of persons representing The Church of England.

Sue Bland
Joseph Hepplestone

Group C

A group of persons to represent such associations representing teachers as, in the opinion of the authority, ought to be represented, having regard to the circumstances of the area.

Taco Michiels
Andy Tod

Group D

A group of persons representing the City of York Council. In this case of Elected Members appointment to this group should ensure political balance and state which political group they represent. As an alternative, the Council may appoint representatives such as a governors association.

Cllr Robert Webb (Chair)

Cllr Emilie Knight

Cllr Martin Rowley BEM

Cllr Sarah Wilson

LA Officer

Maxine Squire (Assistant Director Education and Skills)

Date: Thursday, 19 October 2023

Time: 6.00 pm

Venue: The Thornton Room - Ground Floor, West Offices (G039)

AGENDA

1. Apologies for Absence and Declarations of Interest (Pages 1 - 2)

At this point in the meeting, Members are asked to declare any disclosable pecuniary interest or other registerable interest they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

[Please see attached sheet for further guidance for Members]

2. Minutes and matters arising from the minutes (Pages 3 - 8)
To approve and sign the minutes of the meeting held on 22 June 2023.

3. Expression of interest to join Committee C

4. **Review of SACRE development plan** (Pages 9 - 14)
To review the SACRE development plan. The plan is shaped around the five key functions of SACREs contained in the NASACRE Self-Evaluation Toolkit.
5. **School Survey 2023** (Pages 15 - 16)
A school survey for Religious Education in York.
6. **Correspondence on complaints/determinations**
A verbal update will be given on complaints received and the determinations in respect of those complaints.
7. **Any other business**
8. **Future meeting dates**
22 January 2024 at 6pm at West Offices
19 March 2024 at 6pm at West Offices

Democratic Services Officer

Reece Williams

Contact Details:

- Telephone – (01904) 55 3954
- Email – reece.williams@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)

 (01904) 551550

Declarations of Interest – guidance for Members

- (1) Members must consider their interests, and act according to the following:

Type of Interest	You must
Disclosable Pecuniary Interests	Disclose the interest, not participate in the discussion or vote, and leave the meeting <u>unless</u> you have a dispensation.
Other Registrable Interests (Directly Related) OR Non-Registrable Interests (Directly Related)	Disclose the interest; speak on the item <u>only if</u> the public are also allowed to speak, but otherwise not participate in the discussion or vote, and leave the meeting <u>unless</u> you have a dispensation.
Other Registrable Interests (Affects) OR Non-Registrable Interests (Affects)	Disclose the interest; remain in the meeting, participate and vote <u>unless</u> the matter affects the financial interest or well-being: (a) to a greater extent than it affects the financial interest or well-being of a majority of inhabitants of the affected ward; and (b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest. In which case, speak on the item <u>only if</u> the public are also allowed to speak, but otherwise do not participate in the discussion or vote, and leave the meeting <u>unless</u> you have a dispensation.

- (2) Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.
- (3) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.

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City of York Council

Committee Minutes

Meeting	SACRE (Standing Advisory Council on Religious Education)
Date	22 June 2023
Present	<u>SACRE members</u> <u>Group A</u> <i>Such Christian denominations and other religious denominations as, in the opinion of the Authority, will approximately reflect the principal religious traditions in the area.</i> Karen Vincent Penny Coppin-Siddall Ian Hodgson Daryoush Mazloum Ben Rich (Vice Chair) <u>Group B</u> <i>A groups of persons representing The Church of England.</i> Sue Bland Joseph Hepplestone <u>Group C</u> <i>A group of persons to represent such associations representing teachers as, in the opinion of the authority, ought to be represented, having regard to the circumstances of the area.</i> Taco Michiels Andy Tod <u>Group D</u> <i>A group of persons representing the City of York Council. In this case of Elected Members appointment to this group should ensure political balance and state which political group they represent. As an alternative, the Council may appoint representatives such as a governors association.</i> Cllr Emilie Knight Cllr Martin Rowley BEM Cllr Sarah Wilson Cllr Bob Webb (Chair)

LA Officer

Maxine Squire (Assistant Director Education and Skills)

Professional RE Advisor

Olivia Seymour (Assistant Director of Education (Distinctiveness) Diocese of York)

31. Election of Chair 2023-24 (18:00)

It was proposed that Cllr Webb, as the City of York Council's new Executive Member for Children, Young People & Education, be nominated as Chair.

No further nominations were received, and it was

Resolved: That Cllr Webb be appointed as Chair of SACRE for one year.

Reason: In accordance with paragraph 5.1 of SACRE's Constitution.

32. Election of Vice Chair 2023-24 (18:03)

Resolved: That the election of Vice Chair be deferred to the next SACRE meeting on 19 October 2020.

Reason: In order for the election to take place in the autumn term.

33. Apologies for Absence and Declarations of Interest (18:11)

There were no apologies for absence or declarations of interest.

34. Minutes of the previous meeting (18:12)

Resolved: That the minutes of the meetings held on 23 February 2023 be approved and signed as an accurate record.

35. Matters arising from the minutes (18:12)

Discussion took place regarding the advantages and disadvantages of hybrid meetings and different venues for meetings. Following discussion it was:

Resolved: That the format of meetings be reviewed in March 2023.

Reason: In order to ensure that meetings take place effectively.

36. Proposal from Humanist representative of Committee A of City of York SACRE (18:22)

Members considered a proposal from Humanist representative of Committee A of City of York SACRE. The proposal was for York SACRE members to agree the following statement:

York SACRE recognises that the present agreed syllabus does not sufficiently address the legal requirement to cover non-religious worldviews, such as Humanism. Pupils need to develop their understanding of these worldviews thoroughly and systematically throughout their education, alongside an understanding of the major world religions. Therefore York SACRE commits to ensuring that the agreed syllabus is revised in order to do this as part of the next Agreed Syllabus Conference and formally requests that the LA ensure that sufficient resources are made available to complete this work and ensure that schools are updated and trained appropriately.

Members were advised that the Agreed Syllabus Conference (ASC) was responsible for the locally agreed syllabus. The locally agreed syllabus was the statutory document for RE in the local authority which set out what should be taught to pupils in all key stages and the standards expected of them at the end of each key stage. It is produced by an agreed syllabus conference (ASC) and was reviewed every 5 years. In addition, if, at some other time, a majority of the groups of the SACRE (Groups A, B, C and D) asked Local Authority in writing to reconsider its agreed syllabus, a conference must be convened for that purpose.

Members discussed the proposal and number of views were expressed.

[Cllr Rowley BEM left the meeting at 18:41 and returned at 18:42].

Resolved: That;

- i. the request be noted by SACRE

- ii. the proposal be considered by the ASC during the next review of the locally agreed syllabus.
- iii. during the next review of the locally agreed syllabus the ASC be requested to undertake consultation with RE teachers and stakeholders on commissioning additional units on Humanism.

Reason: In order for the proposal from Humanist representative of Committee A of City of York SACRE to be considered.

37. School Visits (18:47)

Maxine Squire recorded thanks to Ralph Butterfield School for hosting the SACRE visit on 23 February 2023. A member who took part in the visit noted that they were very impressed with the inclusivity of how the RE syllabus was delivered at that school. Maxine Squire was asked and confirmed that the school visits form would be amended for secondary school visits and would be circulated to schools not following the locally agreed syllabus. Olivia Seymour encouraged SACRE to involve academies in the visits. Members were advised that SACRE school visits would be promoted with maintained schools and would be shared with academy Chief Officers.

Andy Todd (Group C Member and Head of RE at Ralph Butterfield School) fed back that the SACRE visit was a positive process for sharing practice. The Chair asked him to provide a testimonial to be shared with schools. Maxine Squire noted that members would be approached regarding participating in visits during academic year 2023-24.

Resolved: That the report be noted.

Reason: In order to be updated on SACRE school visits.

38. National RE and Collective worship updates (18:57)

Olivia Seymour outlined the National RE and Collective Worship updates as detailed in the update paper circulated to SACRE Members. She noted that the regional RE HUB website was live and she encouraged Committee A Members to register on the website. She gave an update on NATRE news which included information on the launch of a flash survey on the recruitment, training and retention of teachers as part of the government's education select committee announced inquiry on it. Members discussed the training of RE teachers and were advised that advisors from different bodies

could be brought in to deliver training. It was noted that NASACRE offered online training that Members could access.

Members discussed school visits to places of worship. Olivia Seymour noted that York SACRE could produce a list of places of worship and communities that schools could visit. The Chair undertook to work with Maxine Squire on this.

Resolved: That the National RE and Collective Worship updates be noted.

Reason: In order to be kept informed

39. Correspondence on complaints/determinations (19:10)

It was reported that there had been no complaints to SACRE.

Resolved: That Members be updated on complaints.

Reason: In order to be kept updated on complaints to SACRE and determinations of complaints.

40. Future meeting dates & agenda items for future meetings (19:11)

Maxine Squire noted that it was Olivia Seymour's last meeting with York SACRE and she thanked Olivia for supporting SACRE. It was noted that Olivia had a regional role and was instrumental in working with the primary RE groups and establishing the secondary RE group. Members noted that Olivia would be missed and she added that she had worked with York SACRE for 17 years. Maxine Squire that she would be looking at appointing an RE teacher as the RE advisor to SACRE.

Penny Coppin-Siddall advised that Interfaith Week was in November and that the art competition would be held every other year with the next taking place in November 2024.

Future meeting dates:

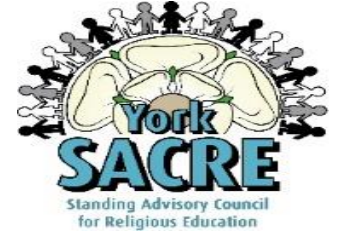
19 October 2023 at 6pm at West Offices

22 January 2024 at 6pm at West Offices (Approval of SACRE Annual Report)

19 March 2024 at 6pm at West Offices

Cllr Webb, Chair

[The meeting started at 6.00 pm and finished at 7.18 pm].



York SACRE – DEVELOPMENT PLAN 2022-2024

The York SACRE development plan is shaped around the five key functions of SACREs contained in the NASACRE Self-Evaluation Toolkit. These are:

1. To improve the management of SACRE and build the partnership between SACRE and other Key Stakeholders
2. Promoting improvement in the standards, quality of teaching and provision in RE
3. Evaluating the effectiveness of the Locally Agreed Syllabus
4. Promoting improvement in the provision and quality of collective worship
5. Contributing to cohesion across the community and the promotion of social and racial harmony

York SACRE has begun a programme of self-evaluation activity using the NASACRE self-evaluation tool that underpins identified priorities.

City Of York SACRE: Development Plan 2022 – 2024

Priority 1 and 5: Improve the management of SACRE and build the partnership between SACRE and other Key Stakeholders; Contributing to cohesion across the community and the promotion of social and racial harmony						
Target: Raise awareness of and support for the work of City of York SACRE and RE as a subject						
Intended Impact: The work of SACRE is more visible in the City of York						
Actions	Timescale	People involved	Success Criteria	R	A	G
Increase the profile of SACRE in the community: <ul style="list-style-type: none"> • Attend governor forums • Profiles of SACRE members on website • Regular newsletters 	Autumn 2022	Members of SACRE Clerk to SACRE	All York schools and local and wider community aware of the role of SACRE			
Continue to review the membership of SACRE to ensure that it continues to represent all significant Faith groups in York and to increase the number of teachers	On-going	Members of SACRE	SACRE membership includes all significant Faith groups in York and increased number of teachers			

Support the Interfaith logo competition	Autumn 2022	Chair of SACRE LA Adviser support SACRE Members of SACRE	Schools have a better understanding of the work of Interfaith York			
Establish links with existing youth voice groups e.g. York Youth Council Access for All Show me that I matter	On-going	Chair of SACRE LA Adviser support SACRE	The voice of children and young people informs the work of SACRE			

Priority 2: Promoting improvement in the standards, quality of teaching and provision in RE						
Target: R.E. teachers are provided with high quality professional development which meets their needs and supports the delivery of the agreed syllabus						
Intended Impact: The quality of R.E. teaching in the City of York is consistently good or better						
Actions	Timescale	People Involved	Success Criteria	R	A	G
Commission a programme of CPD to support the implementation of the Agreed Syllabus	2022-24	Members of SACRE RE Adviser to SACRE LA adviser to SACRE	95% of evaluations from CPD events are good and better. Take up for CPD increases.			
Re-establish secondary network meetings	Autumn 2022	RE Adviser to SACRE LA adviser to SACRE	At least 60% of schools attend network meetings			

Priority 3 and 4: Evaluating the effectiveness of the Locally Agreed Syllabus and Promoting improvement in the provision and quality of collective worship						
Target: SACRE has an improved understanding of the provision of RE in York schools						
Intended Impact: York schools are complaint in meeting the statutory requirements for Religious Education						
Action	Timescale	People involved	Success Criteria	R	A	G
SACRE will have an annual programme of reports from RE subject leads	2022-23 2023-24	SACRE members Primary and secondary RE subject leads	SACRE has an improved understanding of RE provision in schools			
Collate all contact details for RE leads in primary and secondary schools	September 2022 September 2023 September 2024	LA Adviser to SACRE	SACRE has an updated directory of school contacts to improve communication with schools			
School visits planned to share good practice and take feedback from schools to inform the work of SACRE. Widen the number of SACRE members who undertake school visits. This can include virtual	2022-23 2023-24	SACRE members RE adviser to SACRE LA adviser to SACRE	Programme of visits/online meeting opportunities planned and agreed at SACRE board. Visit reports evaluated to identify support needs and actions for schools and SACRE			

visits and schools focus group opportunities.						
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Religious Education School Survey 2023**School:**

York SACRE has a statutory responsibility to monitor provision for Religious Education in the city. SACRE can use this information to make recommendations to City of York Council about the strengths and weaknesses of that provision, how good practice might be shared and what support might be offered. Subject co-ordinators/subject leaders are requested to complete this proforma and return it to the maxine.squire@york.gov.uk

1. What are the strengths of RE in your school?
2. Where are your areas for improvement?
3. Do you have an example of good practice you would like to share with others?
4. What are your priorities for development in RE? Please provide a list or attach your current development plan?
5. Is there anything related to RE for which you would like external support?

Quality and standards of RE in the school

6. How does the school make a judgment on this?
(e.g., monitoring, lesson observation, work scrutiny, meeting with pupils, learning walks ...)

Continuing professional development in RE

7. What CPD has the subject leader taken part in (over the last year) and what was its impact?
8. What CPD have other teachers taken part in (over the last year) and what was its impact?
9. Do you have links with a local group of teachers?

Timetabling of RE

10. Is provision for RE combined with another subject e.g., PSHEE, Citizenship?
(Yes (please explain below)/No)
11. How much time does each pupil spend on RE-related work each week on average?

Agreed Syllabus

12. If your school is an Academy, have you chosen to adopt the York SACRE Syllabus?
13. If you answered 'No' to question 15 above, please tell SACRE which syllabus you have chosen to adopt.
14. Does your curriculum and provision meet the requirements of the Agreed Syllabus*
*(This question relates to the SYLLABUS - not the scheme of work)?

15. **Other comments/notes** (*Continue overleaf if necessary*)